

Building homes,
independence
and aspirations



Job Profile

Job Title	Web Developer		
Job Reference No.	HOMEJD614	Date of issue:	May 2026

The job in a nutshell...

Working closely with our developers, UX designers, testers and product owners, you'll be a developer within an agile team building high quality, robust and fully performing web solutions that conform to coding standards, best practice and technical design. Taking an active role in continuously improving our Digital Development processes, you're integral to building a quality, clean code base whilst being a brilliant team player who helps shape our digital activities.

What success will look like...

Working collaboratively with the Digital team and wider business to consistently enhance and improve our digital offering, enabling real benefit to our customers.

Being an active part in writing accessible, clean, quality code and unit tests to best practice, aiding the delivery of features and taking a test-driven development approach.

Working closely with the Lead Developer and all other members of the Digital Team, being an active and integral team player.

Taking an active input into key ceremonies such as daily stand-ups, sprint planning and retrospectives, whilst continuously seeking to improve Digital Development Team processes.

Participating in the resolution of live incidents, working closely with the development team and Scrum Master to keep key stakeholders fully informed.

You'll already have these brilliant skills, qualifications and knowledge...

Transferable Skills.	Technical qualifications, experience and knowledge.
<p>Communication & Collaboration</p> <ul style="list-style-type: none"> Communicates effectively with the team and wider business, understanding requirements from technical and non-technical colleagues 	<p>Full Stack JavaScript Development</p> <ul style="list-style-type: none"> React, TypeScript, Node.js and NestJS (backend framework) PostgreSQL (primary database) and REST API / GraphQL design

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<ul style="list-style-type: none"> Analyses requirements and knows when to constructively question these Builds effective collaborative relationships across the Digital team and wider organisation 	<ul style="list-style-type: none"> Testing frameworks: Jest, Cypress or React Testing Library
<p>Continuous Improvement</p> <ul style="list-style-type: none"> Committed to continuously improving Digital Development Team processes and activities Keeps up to date with coding standards, best practices and latest digital trends Embraces the code once, reuse principle when developing solutions 	<p>Cloud & Architecture</p> <ul style="list-style-type: none"> Azure-based cloud environment (essential) Microservice architecture and CI/CD pipelines (e.g. GitHub Actions, Azure DevOps)
<p>Accountability & Responsibility</p> <ul style="list-style-type: none"> Takes responsibility for quality and clean code standards across the codebase Actively participates in agile ceremonies and contributes to improvements Works within the technical release management process and takes responsibility for delivery 	<p>Academic or Professional Qualification</p> <ul style="list-style-type: none"> Degree level qualification or equivalent experience Demonstrable experience in developing websites Docker / containerisation experience
<p>User-Centred Thinking</p> <ul style="list-style-type: none"> Considers usability, accessibility and end-user experience when making technical decisions Approaches problems from the perspective of diverse users across different devices and platforms Balances technical constraints with a strong focus on delivering intuitive, high-quality user experiences 	<p>Mobile Development (React Native & Expo)</p> <ul style="list-style-type: none"> React Native for cross-platform iOS and Android development Expo and EAS (Expo Application Services) for build, deployment and OTA updates Mobile-specific considerations: performance, offline support, device APIs and app store publishing

We'd also love you to have, or be **brilliant** at... (but don't worry if not)

Experience with server-side rendering (e.g. Next.js), NoSQL databases, alternative state management libraries (e.g. Zustand), or performance optimisation techniques would be a great advantage.

We're all **accountable** for..

Health and Safety of our ourselves and others; put simply this includes taking the time to complete all learning, understanding your role-specific responsibilities, working with reasonable care and taking steps to address and report problems related to Health and Safety.

Taking a proactive approach to your learning and development to be the best you can be. This includes understanding and keeping up to date with all our relevant policies and processes as well as taking advantage of all the learning opportunities and resources available to you ... they're there for a reason but don't worry, we'll help keep you informed along the way.

Promoting equality, diversity and inclusion as a top priority at Home Group; leading by example in your actions and demonstrating our Brilliant People behaviours.

Keeping things compliant! You'll have role-specific and organisational goals but it's important you take these seriously and keep people and information secure and safe within the scope of doing your bit here at Home Group.

Comfortable operating in a modern digital workplace, including using digital tools to work collaboratively and productively.

Other **important** stuff..

Budget Holder	No	Budget value up to £	<input type="text" value="No"/>
Manages People	No	# of direct reports circa	<input type="text" value="No"/>
Travel	Occasional	Driving Essential	No
DBS	None		

